

**Job Opportunity: Psychiatric Licensed Practical Nurse (LPN) – Direct Care Nurse**

**Facility:** MonteVera Pearl Residence (Enhanced Services Facility)

**Location:** Tacoma, WA

**Position Type:** Full-Time / Part-Time / On-Call

**Shift Availability:** Day | Evening | Overnight | On Call

**Wage Range:** Competitive hourly wage (DOE) + Benefits

**Reports To:** RN Nurse Manager / Nurse Administrator

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**About MonteVera Pearl Residence**

MonteVera Pearl Residence is a 16-bed Enhanced Services Facility (ESF) located in Tacoma, WA, serving adults with complex behavioral health diagnoses transitioning from psychiatric hospitals into community-based care. Our care model blends **restorative nursing** and **community health nursing**, fostering dignity, stabilization, and personal recovery in a safe, home-like environment.

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**Position Summary**

We are hiring **Licensed Practical Nurses (LPNs)** with behavioral health experience to serve as **Direct Care Nurses** at MonteVera Pearl Residence. The Psychiatric LPN provides skilled nursing care and direct support to residents living with serious mental illness, neurocognitive disorders, and co-occurring medical or behavioral needs. This role ensures the daily clinical and emotional needs of residents are met while promoting stability, recovery, and respectful, trauma-informed interactions.

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**Key Responsibilities****Clinical & Psychiatric Nursing Duties**

- Administer and document medications and treatments accurately in accordance with physician orders and facility protocols.
- Observe, monitor, and document physical and behavioral health status, reporting significant changes to the RN Nurse Manager or Physician.
- Support psychiatric stabilization through structured routines, therapeutic communication, and behavior support strategies.
- Implement interventions from the **Individualized Service Plan (ISP)** and behavioral crisis plans.
- Provide wound care, vital signs, glucose monitoring, oxygen therapy, and other nursing services as appropriate.
- Assist in de-escalation of behavioral health episodes using trauma-informed care and crisis intervention techniques.
- Support residents during psychiatric symptoms such as hallucinations, delusions, paranoia, or dysregulation, maintaining therapeutic rapport.

**Resident Care & Daily Support**

- Provide hands-on support with personal care tasks when needed, including bathing, hygiene, ambulation, and toileting.
- Monitor for and prevent adverse events such as falls, aggression, self-harm, elopement, or medication non-compliance.

- Engage residents in structured daily living, including meals, recreation, group activities, and community integration.
- Encourage resident independence and dignity in accordance with recovery-based principles.

#### **Team Collaboration & Documentation**

- Collaborate with interdisciplinary team members (RN, MHPs, CMHPs, direct care staff, and administrative team).
- Maintain detailed and timely documentation in accordance with WAC 388-107 and 388-112 requirements.
- Participate in shift reports, resident reviews, ISP meetings, and in-service trainings.

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#### **Minimum Qualifications**

##### **Required:**

- **Current Licensed Practical Nurse (LPN)** license in Washington State.
- At least **1 year of experience** in psychiatric, behavioral health, or long-term care settings.
- Familiarity with trauma-informed care and person-centered practices.
- Proficient in medication administration and documentation standards.
- Ability to work with adults with complex behavioral and mental health conditions.
- Must pass DSHS fingerprint-based background check and License Nurse professional checks.

##### **Preferred:**

- Experience in an **Enhanced Services Facility (ESF)** or similar behavioral residential program, long term care setting, Residential Treatment Facilities or Psychiatric Hospitals.
- Current First Aid/CPR certification.
- Knowledge of WAC 388-107 and 388-112 requirements.
- Electronic medical record (EMR) experience.

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#### **Benefits**

- Competitive hourly wage (DOE)
- Health, Dental, and Vision Insurance
- Paid Sick Leave and Vacation
- Paid Holidays
- Supportive team and leadership
- Ongoing training and professional development
- Opportunities for advancement

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#### **How to Apply**

Submit your **resume and short cover letter** to:

**Email:** careers@monteverapearl.com

**Subject Line:** Psychiatric LPN Application – [Your Name]

Or apply in person at our Open House: (Check Our Website For Details)

**MonteVera Pearl Residence**

815 S Pearl St. Tacoma WA 98465

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**MonteVera Pearl Residence is an Equal Opportunity Employer.**

We believe in diversity, equity, inclusion, and recovery for all residents and staff.

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